

**CORPORATE OFFICE:**

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Labour Establishment (LE) Section  
Establishment Branch  
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**भारत संचार निगम लिमिटेड**

(भारत सरकार का उपक्रम)

**BHARAT SANCHAR NIGAM LIMITED**

(A Govt. of India Enterprise)

**File No.11-3/2014-LE**

**dated: 7 .09.2016**

To

All Heads of Circles,  
BSNL.

Sub: Extension of Gratuity to listed Casual Labours -Engagement Details of Casual Labours.

Ref: This office letter No.11-3/2014-LE dated.31.03.2015,13.05.2015, 19.08.2015 & 09.06.2016 .

Please refer to the letters on above noted subject and subsequent reminders [available on intranet].

The issue of extending the provisions of payment of Gratuity Act 1972 /BSNL Gratuity Trust Rules to Casual Labours is under consideration of BSNL Corporate Office.The details of Casual Labouers who are curently working in BSNL along with their current Staus,date of birth ,date of engagement and present monthly Wages etc. are required to calculate the fund requirement in r/o Casual Labouers.

It is regretted to note that even after passing of one and half years, the requisite information has not been furnished by most of the units .The information in **hard copy** has been received only from 20 units out of 47 units viz. AP, Assam, Chhattisgarh, Gujarat, Haryana, HP, Karnataka, Kerala, MP,NE-I ,Rajasthan, Tamil Nadu, UP(W), Uttarakhand, Calcutta Telephones, NETF,QA,WTR,STP and STR and incomplete information has been received from J&K,NE-II, Odisha and West Bengal. The full information in **soft copy** has not been received from any of the units.

It is requested to furnish the details and a soft copy to be emailed at **labouresttbsnlco@gmail.com** in addition to the signed copy of the details **within a week**.

**(Sujata T. Ray)**  
**Director(HR)**